

**NP-4 CO 36.25 Hour Pay Plan Effective 7/1/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CO	1	Annual	\$36,996.00	\$38,116.00	\$39,231.00	\$40,357.00	\$41,529.00	\$42,699.00	\$43,868.00	\$44,967.00	\$46,142.00	\$48,101.00
		Bi-Wk	\$1,417.48	\$1,460.39	\$1,503.11	\$1,546.25	\$1,591.15	\$1,635.98	\$1,680.77	\$1,722.88	\$1,767.90	\$1,842.96
		Daily	\$141.75	\$146.04	\$150.32	\$154.63	\$159.12	\$163.60	\$168.08	\$172.29	\$176.79	\$184.30
		Hourly	\$19.56	\$20.15	\$20.74	\$21.33	\$21.95	\$22.57	\$23.19	\$23.77	\$24.39	\$25.43
CO	2	Annual	\$38,194.00	\$39,351.00	\$40,523.00	\$41,743.00	\$42,966.00	\$44,183.00	\$45,411.00	\$46,545.00	\$47,766.00	\$49,757.00
		Bi-Wk	\$1,463.38	\$1,507.71	\$1,552.61	\$1,599.35	\$1,646.21	\$1,692.84	\$1,739.89	\$1,783.34	\$1,830.12	\$1,906.40
		Daily	\$146.34	\$150.78	\$155.27	\$159.94	\$164.63	\$169.29	\$173.99	\$178.34	\$183.02	\$190.64
		Hourly	\$20.19	\$20.80	\$21.42	\$22.06	\$22.71	\$23.35	\$24.00	\$24.60	\$25.25	\$26.30
CO	3	Annual	\$40,321.00	\$41,802.00	\$43,297.00	\$44,784.00	\$46,276.00	\$47,774.00	\$49,262.00	\$50,495.00	\$51,817.00	\$53,915.00
		Bi-Wk	\$1,544.87	\$1,601.61	\$1,658.89	\$1,715.87	\$1,773.03	\$1,830.43	\$1,887.44	\$1,934.68	\$1,985.33	\$2,065.71
		Daily	\$154.49	\$160.17	\$165.89	\$171.59	\$177.31	\$183.05	\$188.75	\$193.47	\$198.54	\$206.58
		Hourly	\$21.31	\$22.10	\$22.89	\$23.67	\$24.46	\$25.25	\$26.04	\$26.69	\$27.39	\$28.50
CO	4	Annual	\$42,207.00	\$43,748.00	\$45,283.00	\$46,815.00	\$48,355.00	\$49,891.00	\$51,419.00	\$52,707.00	\$54,086.00	\$56,243.00
		Bi-Wk	\$1,617.13	\$1,676.17	\$1,734.99	\$1,793.68	\$1,852.69	\$1,911.54	\$1,970.08	\$2,019.43	\$2,072.27	\$2,154.91
		Daily	\$161.72	\$167.62	\$173.50	\$179.37	\$185.27	\$191.16	\$197.01	\$201.95	\$207.23	\$215.50
		Hourly	\$22.31	\$23.12	\$23.94	\$24.75	\$25.56	\$26.37	\$27.18	\$27.86	\$28.59	\$29.73
CO	5	Annual	\$44,221.00	\$45,804.00	\$47,377.00	\$48,963.00	\$50,539.00	\$52,116.00	\$53,701.00	\$55,044.00	\$56,487.00	\$58,708.00
		Bi-Wk	\$1,694.30	\$1,754.95	\$1,815.22	\$1,875.98	\$1,936.37	\$1,996.79	\$2,057.51	\$2,108.97	\$2,164.26	\$2,249.35
		Daily	\$169.43	\$175.50	\$181.53	\$187.60	\$193.64	\$199.68	\$205.76	\$210.90	\$216.43	\$224.94
		Hourly	\$23.37	\$24.21	\$25.04	\$25.88	\$26.71	\$27.55	\$28.38	\$29.09	\$29.86	\$31.03
CO	6	Annual	\$46,346.00	\$47,980.00	\$49,611.00	\$51,235.00	\$52,870.00	\$54,503.00	\$56,130.00	\$57,535.00	\$59,048.00	\$61,327.00
		Bi-Wk	\$1,775.71	\$1,838.32	\$1,900.81	\$1,963.03	\$2,025.68	\$2,088.24	\$2,150.58	\$2,204.41	\$2,262.38	\$2,349.70
		Daily	\$177.58	\$183.84	\$190.09	\$196.31	\$202.57	\$208.83	\$215.06	\$220.45	\$226.24	\$234.97
		Hourly	\$24.50	\$25.36	\$26.22	\$27.08	\$27.95	\$28.81	\$29.67	\$30.41	\$31.21	\$32.41
CO	7	Annual	\$48,630.00	\$50,303.00	\$51,982.00	\$53,649.00	\$55,319.00	\$56,997.00	\$58,669.00	\$60,137.00	\$61,714.00	\$64,064.00
		Bi-Wk	\$1,863.22	\$1,927.32	\$1,991.65	\$2,055.52	\$2,119.51	\$2,183.80	\$2,247.86	\$2,304.10	\$2,364.53	\$2,454.56
		Daily	\$186.33	\$192.74	\$199.17	\$205.56	\$211.96	\$218.38	\$224.79	\$230.41	\$236.46	\$245.46
		Hourly	\$25.70	\$26.59	\$27.48	\$28.36	\$29.24	\$30.13	\$31.01	\$31.79	\$32.62	\$33.86

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CO	8	Annual	\$51,057.00	\$52,773.00	\$54,493.00	\$56,210.00	\$57,934.00	\$59,652.00	\$61,374.00	\$62,911.00	\$64,563.00	\$66,986.00
		Bi-Wk	\$1,956.21	\$2,021.96	\$2,087.86	\$2,153.64	\$2,219.70	\$2,285.52	\$2,351.50	\$2,410.39	\$2,473.68	\$2,566.52
		Daily	\$195.63	\$202.20	\$208.79	\$215.37	\$221.97	\$228.56	\$235.15	\$241.04	\$247.37	\$256.66
		Hourly	\$26.99	\$27.89	\$28.80	\$29.71	\$30.62	\$31.53	\$32.44	\$33.25	\$34.12	\$35.41
CO	9	Annual	\$53,549.00	\$55,311.00	\$57,079.00	\$58,852.00	\$60,617.00	\$62,378.00	\$64,140.00	\$65,745.00	\$67,473.00	\$69,966.00
		Bi-Wk	\$2,051.69	\$2,119.20	\$2,186.94	\$2,254.87	\$2,322.50	\$2,389.97	\$2,457.48	\$2,518.97	\$2,585.18	\$2,680.69
		Daily	\$205.17	\$211.92	\$218.70	\$225.49	\$232.25	\$239.00	\$245.75	\$251.90	\$258.52	\$268.07
		Hourly	\$28.30	\$29.24	\$30.17	\$31.11	\$32.04	\$32.97	\$33.90	\$34.75	\$35.66	\$36.98
CO	10	Annual	\$56,257.00	\$58,065.00	\$59,874.00	\$61,694.00	\$63,504.00	\$65,317.00	\$67,133.00	\$68,809.00	\$70,620.00	\$73,189.00
		Bi-Wk	\$2,155.45	\$2,224.72	\$2,294.03	\$2,363.76	\$2,433.11	\$2,502.57	\$2,572.15	\$2,636.37	\$2,705.75	\$2,804.18
		Daily	\$215.55	\$222.48	\$229.41	\$236.38	\$243.32	\$250.26	\$257.22	\$263.64	\$270.58	\$280.42
		Hourly	\$29.74	\$30.69	\$31.65	\$32.61	\$33.57	\$34.52	\$35.48	\$36.37	\$37.33	\$38.68
CO	11	Annual	\$59,013.00	\$60,868.00	\$62,739.00	\$64,597.00	\$66,451.00	\$68,312.00	\$70,170.00	\$71,921.00	\$73,806.00	\$76,467.00
		Bi-Wk	\$2,261.04	\$2,332.11	\$2,403.80	\$2,474.99	\$2,546.02	\$2,617.32	\$2,688.51	\$2,755.60	\$2,827.82	\$2,929.78
		Daily	\$226.11	\$233.22	\$240.38	\$247.50	\$254.61	\$261.74	\$268.86	\$275.56	\$282.79	\$292.98
		Hourly	\$31.19	\$32.17	\$33.16	\$34.14	\$35.12	\$36.11	\$37.09	\$38.01	\$39.01	\$40.42
CO	12	Annual	\$61,910.00	\$63,958.00	\$66,010.00	\$68,064.00	\$70,116.00	\$72,166.00	\$74,215.00	\$76,075.00	\$78,067.00	\$80,836.00
		Bi-Wk	\$2,372.04	\$2,450.50	\$2,529.12	\$2,607.82	\$2,686.44	\$2,764.99	\$2,843.49	\$2,914.76	\$2,991.08	\$3,097.17
		Daily	\$237.21	\$245.05	\$252.92	\$260.79	\$268.65	\$276.50	\$284.35	\$291.48	\$299.11	\$309.72
		Hourly	\$32.72	\$33.80	\$34.89	\$35.97	\$37.06	\$38.14	\$39.23	\$40.21	\$41.26	\$42.72
CO	13	Annual	\$64,801.00	\$66,944.00	\$69,086.00	\$71,223.00	\$73,350.00	\$75,480.00	\$77,604.00	\$79,543.00	\$81,634.00	\$84,484.00
		Bi-Wk	\$2,482.80	\$2,564.91	\$2,646.98	\$2,728.86	\$2,810.35	\$2,891.96	\$2,973.34	\$3,047.63	\$3,127.74	\$3,236.94
		Daily	\$248.28	\$256.50	\$264.70	\$272.89	\$281.04	\$289.20	\$297.34	\$304.77	\$312.78	\$323.70
		Hourly	\$34.25	\$35.38	\$36.51	\$37.64	\$38.77	\$39.89	\$41.02	\$42.04	\$43.15	\$44.65
CO	14	Annual	\$67,954.00	\$70,193.00	\$72,437.00	\$74,671.00	\$76,891.00	\$79,112.00	\$81,333.00	\$83,366.00	\$85,558.00	\$88,491.00
		Bi-Wk	\$2,603.61	\$2,689.39	\$2,775.37	\$2,860.96	\$2,946.02	\$3,031.12	\$3,116.21	\$3,194.10	\$3,278.09	\$3,390.46
		Daily	\$260.37	\$268.94	\$277.54	\$286.10	\$294.61	\$303.12	\$311.63	\$319.41	\$327.81	\$339.05
		Hourly	\$35.92	\$37.10	\$38.29	\$39.47	\$40.64	\$41.81	\$42.99	\$44.06	\$45.22	\$46.77

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CO	15	Annual	\$71,262.00	\$73,605.00	\$75,952.00	\$78,285.00	\$80,602.00	\$82,923.00	\$85,239.00	\$87,370.00	\$89,665.00	\$92,692.00
		Bi-Wk	\$2,730.35	\$2,820.12	\$2,910.04	\$2,999.43	\$3,088.20	\$3,177.13	\$3,265.87	\$3,347.51	\$3,435.45	\$3,551.42
		Daily	\$273.04	\$282.02	\$291.01	\$299.95	\$308.82	\$317.72	\$326.59	\$334.76	\$343.55	\$355.15
		Hourly	\$37.66	\$38.90	\$40.14	\$41.38	\$42.60	\$43.83	\$45.05	\$46.18	\$47.39	\$48.99
CO	16	Annual	\$74,759.00	\$77,194.00	\$79,619.00	\$82,050.00	\$84,478.00	\$86,912.00	\$89,340.00	\$91,572.00	\$93,977.00	\$97,152.00
		Bi-Wk	\$2,864.33	\$2,957.63	\$3,050.54	\$3,143.68	\$3,236.71	\$3,329.97	\$3,422.99	\$3,508.51	\$3,600.66	\$3,722.30
		Daily	\$286.44	\$295.77	\$305.06	\$314.37	\$323.68	\$333.00	\$342.30	\$350.86	\$360.07	\$372.23
		Hourly	\$39.51	\$40.80	\$42.08	\$43.37	\$44.65	\$45.94	\$47.22	\$48.40	\$49.67	\$51.35